

## ASM Terni S.p.A.

<b>COMPANY CERTIFICATIONS</b>		
<b>SAFETY</b>	<b>QUALITY</b>	<b>ENVIRONMENTAL</b>
UNI ISO 45001:2018	UNI EN ISO 9001:2015	UNI EN ISO 14001:2015

<b>ENERGY SAVING INITIATIVES</b>	
<b>Energy Management System ISO 50001</b>	N/A
<b>Energy consumption reduction initiatives</b>	Implementation of a BENS (building energy management system) for headquarters. LED lighting in the Maratta headquarters.
<b>Renewable Energy Sources</b>	Solar panels.
<b>Water consumption reduction initiatives</b>	N/A

<b>ENVIRONMENTAL SUSTAINABILITY AND GREENHOUSE GAS REDUCTION INITIATIVES</b>	
<b>Global sustainable development goals</b>	
<b>Global goal formalisation</b>	The company voluntarily drew up a Sustainability Report covering the year 2021.
<b>Environmental policy document</b>	N/A
<b>Changes determined by sustainability strategies:</b>	N/A

<b>Purchases and supplies</b>	
<b>Primary raw materials used and their origin</b>	Mainly from Italy.
<b>Environmental criteria in supplier selection</b>	The company uses 40% environmental criteria to select suppliers on social or environmental or safety certifications.
<b>Promotion of action to get suppliers involved on environmental themes</b>	The company promotes actions to involve suppliers on environmental, social or safety issues.
<b>Adoption of raw material reduction initiatives</b>	N/A
<b>Sustainable purchase policy for travel</b>	Sustainable purchasing policies for travel/transfers have been defined within the company.
<b>Sustainable purchase policy for consumables</b>	Sustainable purchasing policies for consumable products have been established within the company.
<b>Sustainable purchase policy for food and drink</b>	Non-plastic cups in vending machines.

<b>Production</b>	
<b>Green services/products</b>	N/A
<b>Product innovations designed to replace dangerous chemical substances</b>	N/A
<b>Adoption of production process environmental certification trajectories</b>	N/A
<b>Presence of a document communicating</b>	The company has a document for reporting

<b>atmospheric emissions</b>	atmospheric emissions to the relevant bodies.
<b>Participation in environmental innovation research projects</b>	The company participates in environmentally oriented product/process innovation research projects through EU public funds for international and national projects.

<b>Waste Management</b>	
<b>Recycling and appropriate waste management improvement initiatives.</b>	In 2020, 100% of waste was sent for disposal. The company has implemented initiatives to improve waste separation and proper waste management.
<b>Waste processing and waste reduction initiatives</b>	The company takes initiatives to reduce and dispose of waste through separate waste collection.
<b>Environmental impact improvement targets</b>	In the future it will define a research project on energy communities, and a sustainable mobility project.

<b>Innovation and research</b>	
<b>Investment in innovation and research</b>	N/A
<b>Direct atmospheric emissions reduction initiatives</b>	The company takes initiatives to reduce atmospheric emissions.

<b>Staff training</b>	
<b>Staff awareness raising and training designed to reduce environmental impact</b>	The company implements staff awareness-raising and training initiatives to reduce the environmental impact of 40 employees on 120 man-hours.

<b>Client relations</b>	
<b>Marketing policies designed to highlight product sustainability.</b>	N/A

<b>Relations with local government and the community</b>	
<b>Working together with the local council on community sustainability projects and initiatives</b>	In cooperation with associations, water fountains were installed, the concept of environmental sustainability, circular economy and community initiatives were disseminated in schools.
<b>Participation in competitive tenders requiring environmental criteria</b>	N/A
<b>Access to public incentives for green process/product development</b>	N/A
<b>Membership of business associations and networks</b>	N/A
<b>Direct joint working with business networks and associations</b>	N/A

<b>Initiatives and activities in schools</b>	The company carries out activities with schools
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