

Algeco SpA

COMPANY CERTIFICATIONS		
SAFETY	QUALITY	ENVIRONMENTAL
UNI ISO 45001:2018 SA 8000	UNI EN ISO 9001:2015 UNI EN ISO 3834-2 UNI EN 1090	UNI EN ISO 14001:2015

ENERGY SAVING INITIATIVES	
<p>Energy Management System ISO 50001</p>	<p>Energy Policy: To ensure that energy standards are improved and maintained over time and in relation to customers and stakeholders, Management is committed to pursuing and enhancing the following objectives:</p> <ul style="list-style-type: none"> - define energy objectives and targets, aimed first and foremost at minimising the consumption of any kind of energy and natural resources; - periodically review energy policy - ensure that the policy stated herein and the related management system are understood, implemented and maintained at all levels of the organisation and that the system is supported by regular and systematic training and education; <p>☑ Energy goals and milestones:</p> <ul style="list-style-type: none"> o Constant CO2 emission reduction of 2.5 % year on year o 10% reduction in Scope 1 and 2 emissions by 2025 o 15.8% reduction in Scope 1 and 2 emissions by 2028 o Net-Zero Buildings and Storage by 2050 <p>☑ organisational structure required for the purposes of the EMS:</p> <ul style="list-style-type: none"> o see the UNI CEI EN ISO 50001 :2018 Corporate Standard Manual <p>☑ actions aimed at continuous improvement of energy performance:</p> <ul style="list-style-type: none"> o Constant monitoring of all energy performance for each work site on the property o Sharing information with all stakeholders o Implementation of solutions and operational guidelines aimed at improving performance.
<p>Energy consumption reduction initiatives</p>	<p>Installation of LED lighting in all rooms, installation of presence detectors in rooms without prolonged presence of people (bathrooms, changing rooms, canteens, break areas, etc.), guidelines for reducing electricity consumption, replacement of handling equipment from diesel to electric (forklifts and vans). Approximately 70% of the</p>

	forklifts are electrically powered, while 3 fully electrically powered vans are being delivered.
Renewable Energy Sources	The procedure for the installation of a photovoltaic system at the Algeco S.p.a. sites in San Gemini (Terni) has begun. In particular, Algeco SpA is planning on initiating the search for a single partner to be entrusted with the supply of electricity for all the depots in which it operates.
Water consumption reduction initiatives	Start of the installation of a water recovery system for the washing of metal prefabricated structures at the Algeco SpA site in San Gemini (Terni); work is expected to be completed by June 2023.

ENVIRONMENTAL SUSTAINABILITY AND GREENHOUSE GAS REDUCTION INITIATIVES	
Global sustainable development goals	
Global goal formalisation	<p>The company intends to make transparency and integrity central to these next steps, prioritising the rapid and consistent emission reductions on which our commitments are based. The objectives are as follows</p> <ul style="list-style-type: none"> o Constant CO2 emission reduction of 2.5 % year on year o 10% reduction in Scope 1 and 2 emissions by 2025 o 15.8% reduction in Scope 1 and 2 emissions by 2028 o Net-Zero Buildings and Storage by 2050.
Environmental policy document	<p>In 2021, the Algeco Group-wide ESGs Committee was established. The ESGs Committee meets several times a year to review climate performance and progress, which is then reported to the Board of Directors. The Committee is responsible for assisting the Board in the development and implementation of the ESGs strategy, mission and strategies, as well as overseeing sustainability initiatives across the Group (in line with the Group's purpose, values and strategy set by the Board). Two initiatives are being implemented</p> <ol style="list-style-type: none"> 1) Recovery of sandwich panels for insulation of structures through operational refurbishment, reducing waste produced and limiting the purchase of new materials 2) Recovery or reuse of excess processing or production PVC used in production; the purpose is to return surplus material from extra production back into the work cycle and reduce the amount of waste generated.

Changes determined by sustainability strategies:	<p>In the business model: Implementation within the business model of rented solutions called Ecofuture, functional for the containment of electrical and plumbing consumption, hydraulically operated door closers, presence detectors, LED-only lighting, timers.</p> <p>In company processes: Increased action related to the containment of energy consumption.</p>
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Purchases and supplies	
Primary raw materials used and their origin	Steel for the production of metal structures, polyurethane or rock wool sandwich insulation panels, pvc or aluminium windows and doors, pvc sheeting for flooring, electrical/conditioning/plumbing systems, small parts and metal profiles. Raw material procurement is centred on Italy.
Environmental criteria in supplier selection	The supplier selection process is gradually improving. At present, the percentage of supplier selection according to environmental criteria is around 15/20%.
Promotion of action to get suppliers involved on environmental themes	Algeco is an ISO 9001, ISO 140001 and ISO 45001 certified company and strongly believes that the safety of its workers and contractors and respect for the environment take precedence over everything else. Each year, Algeco strives to raise its standards to become not only a leader in the Italian module market but also a leader in safety and the environment. One example of this commitment is that, on a monthly rotating basis, an Algeco site stops work completely to talk about safety and the environment with its workers and contractors, demonstrating the company's vision on these issues. Shared actions are underway with some suppliers on environmental issues, in particular the reuse and recovery of materials used in operations and the reduction of waste.
Adoption of raw material reduction initiatives	N/A
Sustainable purchase policy for travel	On a corporate level, the “Policy on Electrification of Machinery, Forklifts and Vehicles” is being implemented, which envisages the gradual implementation of only electric vehicles (company cars, vans and electric forklifts) between 2024 and 2030. Furthermore, a policy to optimise costs and the number of trips is in place.
Sustainable purchase policy for consumables	This process is currently being implemented.
Sustainable purchase policy for food and drink	There are no sustainable purchasing policies for food and beverages, but there are food and beverage dispensers for all depots. Moreover, all

	plastic coffee cups have been replaced with washable products (ceramic/recycled paper).
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Production	
Green services/products	N/A
Product innovations designed to replace dangerous chemical substances	N/A
Adoption of production process environmental certification trajectories	N/A
Presence of a document communicating atmospheric emissions	N/A
Participation in environmental innovation research projects	N/A

Waste Management	
Recycling and appropriate waste management improvement initiatives.	In 2022, the OPERATIONAL MANUAL FOR WASTE MANAGEMENT AND DISPOSAL was implemented, in accordance with Legislative Decree 116/2020. Dedicated training sessions were carried out for all site managers. Following the training, more controls were implemented on the loading/unloading registers and management software will be implemented at the HSE department in 2023 (implemented when the questionnaire was completed).
Waste processing and waste reduction initiatives	Initiatives are being implemented 1) Recovery of sandwich panels for insulation of structures through operational refurbishment, reducing waste produced and limiting the purchase of new materials 2) Recovery or reuse of excess processing or production PVC used in production; the purpose is to return surplus material from extra production back into the work cycle and reduce the amount of waste 3) Tracking of all recoverable material for repair and reuse.
Environmental impact improvement targets	The company set the target of reducing waste to landfill by 50% per typical unit (compared to the 2020 reference scenario).

Innovation and research	
Investment in innovation and research	In the future. Not currently traceable.
Direct atmospheric emissions reduction initiatives	The priority is to reduce absolute CO2 emissions in Areas 1 and 2 by 2.5%, water (-3%) and waste (-30% landfill).

Staff training	
Staff awareness raising and training designed to reduce environmental impact	<p>Sharing of internal information documentation, implementation of dedicated training sessions. Furthermore, sharing external reporting via social media, brochures and accompanying sales force material.</p> <p>A total of 30 people participated in various training sessions. In total, about 30 hours of training were provided.</p>

Client relations	
Marketing policies designed to highlight product sustainability.	By sharing external communication through social media, brochures and accompanying sales force material.

Relations with local government and the community	
Working together with the local council on community sustainability projects and initiatives	Sponsorship of sports activities of the youth teams "Associazione Sportiva Tigri Rugby" in Bari and "AP Partenope Rugby" in Naples.
Participation in competitive tenders requiring environmental criteria	The company has participated directly in many tenders where environmental criteria were required as selection criteria.
Access to public incentives for green process/product development	N/A
Membership of business associations and networks	Enrolled with the Confindustria of Umbria
Direct joint working with business networks and associations	N/A
Initiatives and activities in schools	Internship and school/work placement activities at the Algeco sites in Marcignago (Pv) and San Gemini (Tr)