

## Ceplast SpA

COMPANY CERTIFICATIONS		
SAFETY	QUALITY	ENVIRONMENTAL
UNI ISO 45001:2018	UNI EN ISO 9001:2015	UNI EN ISO 14001:2015

ENERGY SAVING INITIATIVES	
<b>Energy Management System ISO 50001</b>	In the process of obtaining IGQ certificate.
<b>Energy consumption reduction initiatives</b>	LED lighting, offices built with windows to make the most of sunlight, motion sensors in lighting management, heating with controlled temperature management.
<b>Renewable Energy Sources</b>	The company has 2 PV systems.
<b>Water consumption reduction initiatives</b>	N/A

ENVIRONMENTAL SUSTAINABILITY AND GREENHOUSE GAS REDUCTION INITIATIVES	
Global sustainable development goals	
<b>Global goal formalisation</b>	N/A
<b>Environmental policy document</b>	N/A
<b>Changes determined by sustainability strategies:</b>	<ul style="list-style-type: none"> <li>- In the business model: nearly exclusive focus on biodegradable products;</li> <li>- On business processes: reorganisation of internal procedures;</li> <li>- Recycling of production waste in the same production process.</li> </ul>

Purchases and supplies	
<b>Primary raw materials used and their origin</b>	The biodegradable granule is purchased in Novara, Italy.
<b>Environmental criteria in supplier selection</b>	The company uses 100% environmental criteria for supplier selection by means of social or environmental or safety certifications and supplier proximity.
<b>Promotion of action to get suppliers involved on environmental themes</b>	The company promotes actions to involve suppliers on environmental, social or safety issues through trade fairs, conferences, collaborations on joint projects.
<b>Adoption of raw material reduction initiatives</b>	Production waste is reused as regenerated raw materials.
<b>Sustainable purchase policy for travel</b>	Videoconferences, remote supervision links, agreements with (local) hospitality facilities to reduce supplier travel, where necessary direct supplier intervention.
<b>Sustainable purchase policy for consumables</b>	N/A

<b>Sustainable purchase policy for food and drink</b>	Quick meal dispensers and canteen set-up.
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<b>Production</b>	
<b>Green services/products</b>	The company produces or delivers 90% “green” services/products.
<b>Product innovations designed to replace dangerous chemical substances</b>	N/A
<b>Adoption of production process environmental certification trajectories</b>	Environmental audits related to recognised and pending certifications.
<b>Presence of a document communicating atmospheric emissions</b>	The company has a document for reporting atmospheric emissions to the relevant bodies.
<b>Participation in environmental innovation research projects</b>	The company participates in environmental product/process innovation research projects through national public funds and its own funds.

<b>Waste Management</b>	
<b>Recycling and appropriate waste management improvement initiatives.</b>	In 2022, 61,000 kg of waste was sent for disposal, while 699,000 of the product waste is reintroduced into the same production cycle. The company cooperates with ASM Terni S.p.A.; it provides separate containers distributed in the various company premises; it is assessing the adoption of coffee cup compactors; it raises awareness among internal staff.
<b>Waste processing and waste reduction initiatives</b>	Reorganisation of internal work procedures with the introduction of waste management.
<b>Environmental impact improvement targets</b>	Customised targets covered with minimal production waste.

<b>Innovation and research</b>	
<b>Investment in innovation and research</b>	Being defined.
<b>Direct atmospheric emissions reduction initiatives</b>	Collaboration with laboratories to check emissions and, if necessary, take corrective action.

<b>Staff training</b>	
<b>Staff awareness raising and training designed to reduce environmental impact</b>	Awareness-raising and training interventions for employees. All employees are involved, through direct interventions during their daily work and by sharing awareness-raising leaflets, sharing quality protocols, with the use of internal staff (thus without the use of specific funds) and on an ongoing basis, so that compliance with certain procedures can become "customary".

<b>Client relations</b>	
<b>Marketing policies designed to highlight product sustainability.</b>	Where sustainable products are present, communication and marketing policies highlight the sustainable values of the product through the use of impactful graphics, which are easily

	recognised by the consumer and can be traced back to the product's sustainability standards.
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<b>Relations with local government and the community</b>	
<b>Working together with the local council on community sustainability projects and initiatives</b>	Collaboration with schools to raise awareness among students as well, openness to external visits in an effort of becoming an example to follow in the measures taken internally. For communities sponsor a local team, events/manifestations in their city.
<b>Participation in competitive tenders requiring environmental criteria</b>	The company has never participated directly in many tenders where environmental criteria were required as selection criteria.
<b>Access to public incentives for green process/product development</b>	Calls for funding.
<b>Membership of business associations and networks</b>	Confindustria, Asso bioplastiche.
<b>Direct joint working with business networks and associations</b>	The company is open to lend its cooperation to new sustainability projects and initiatives, to lend its support and benefit by virtue of continuous improvement.
<b>Initiatives and activities in schools</b>	Open to internships and tours.